

KINGTON LANGLEY PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY 2025-26

Kington Langley Parish Council is actively committed to equality of opportunity in all its working procedures and practices.

The policy aims to ensure that there is no discrimination (either direct or indirect) against its employees or prospective employees on the grounds of gender, marital status, sexual orientation, race, ethnic origin, disability or age. Positive behaviour is encouraged and conduct that does not promote respect and dignity of the individual will not be acceptable.

Reviewed and adopted at meeting 14th March 2016 Min No. 217.16

Reviewed and adopted at meeting 13th March 2017 min no. 190.17

Reviewed and adopted at meeting 12th March 2018 min no 188.18

Reviewed and adopted at meeting 11th March 2019 min No. 200.19

Reviewed and adopted at meeting 9th March 2020 min No 186.20

Reviewed at the meeting on 2nd May 2023 Min 017.23

Reviewed at the meeting on 7th May 2024 Min 015.24

Reviewed at KLPC Parish Council meeting held on 12 May 2025 – Minute Ref 016.25 (no changes made)